



2018

ANNUAL REPORT

COLUMBIA, SC



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2018 Award Recipients

MAYOR & CITY COUNCIL

STEPHEN K. BENJAMIN

Mayor

SAM DAVIS

District I Councilman

TAMEIKA ISAAC DEVINE

At-Large Councilwoman

HOWARD E. DUVALL, JR.

At-Large Councilman

EDWARD H. MCDOWELL, JR.

District II Councilman

MOE BADDOURAH

District III Councilman

DANIEL RICKENMANN

District IV Councilman

CITY MANAGER & EXECUTIVE TEAM

TERESA WILSON

City Manager

MELISSA S. GENTRY

Assistant City Manager

JEFF PALEN

Assistant City Manager/
Chief Financial Officer

CLINT SHEALY

Assistant City Manager

MESSAGE FROM THE CHIEF OF POLICE



It is my pleasure to present to you the 2018 Columbia Police Department annual report.

This annual report highlights significant events and achievements for the year. The report also recognizes the outstanding work and accomplishments of our employees as well as the different bureaus, divisions and units that make up our department.

In 2018, we continued our efforts to advance our human capital by focusing on the recruitment and retention of exceptional employees. We have remained committed to organizational transparency and accountability, while continuing to invest in collaboration and partnerships, strengthening community relationships and building trust with all whom we serve.

We know our work is never done. Therefore, we will continue to measure and evaluate our service delivery and crime reduction efforts, while always maintaining the highest standards of professional conduct and constitutional policing.

It is my honor to serve as your Police Chief.

A handwritten signature in black ink that reads "W.H. Holbrook".

William H. "Skip" Holbrook
Chief of Police

MISSION

The Columbia Police Department will provide professional and ethical service in the protection of our citizens, while preventing and reducing the fear of crime through problem-solving partnerships.

VISION

Through our steadfast commitment to policing excellence, the Columbia Police Department will be transformed to exhibit the innovation, engagement and professionalism of an exceptional organization, whose workforce truly reflects the values and diversity of the City of Columbia.

CORE VALUES

PROFESSIONALISM

FAIRNESS

INTEGRITY

COURAGE

DIVERSITY

COLLABORATION

SERVICE ORIENTATION

COMMUNICATION

ABOUT CPD

The Columbia Police Department (CPD) is firmly committed to providing professional police services to residents, visitors and businesses. Officers are available 24 hours a day, seven days a week to protect life and property within city limits. They are responsible for responding to calls for service, investigating criminal activity and traffic collisions, apprehending suspects and more. The organizational structure of the department is divided into three major bureaus and five regions.



436

AUTHORIZED
SWORN STRENGTH



122

AUTHORIZED
PROFESSIONAL STAFF



\$43,125,237.39

ANNUAL
BUDGET



\$1,671,292

GRANT FUNDS MANAGED

EXECUTIVE COMMAND STAFF



Chief W.H. "Skip" Holbrook

Office of the Chief of Police



Melron Kelly

Deputy Chief of Police



Major Dana Oree

Operations Bureau



Major Rick Hines

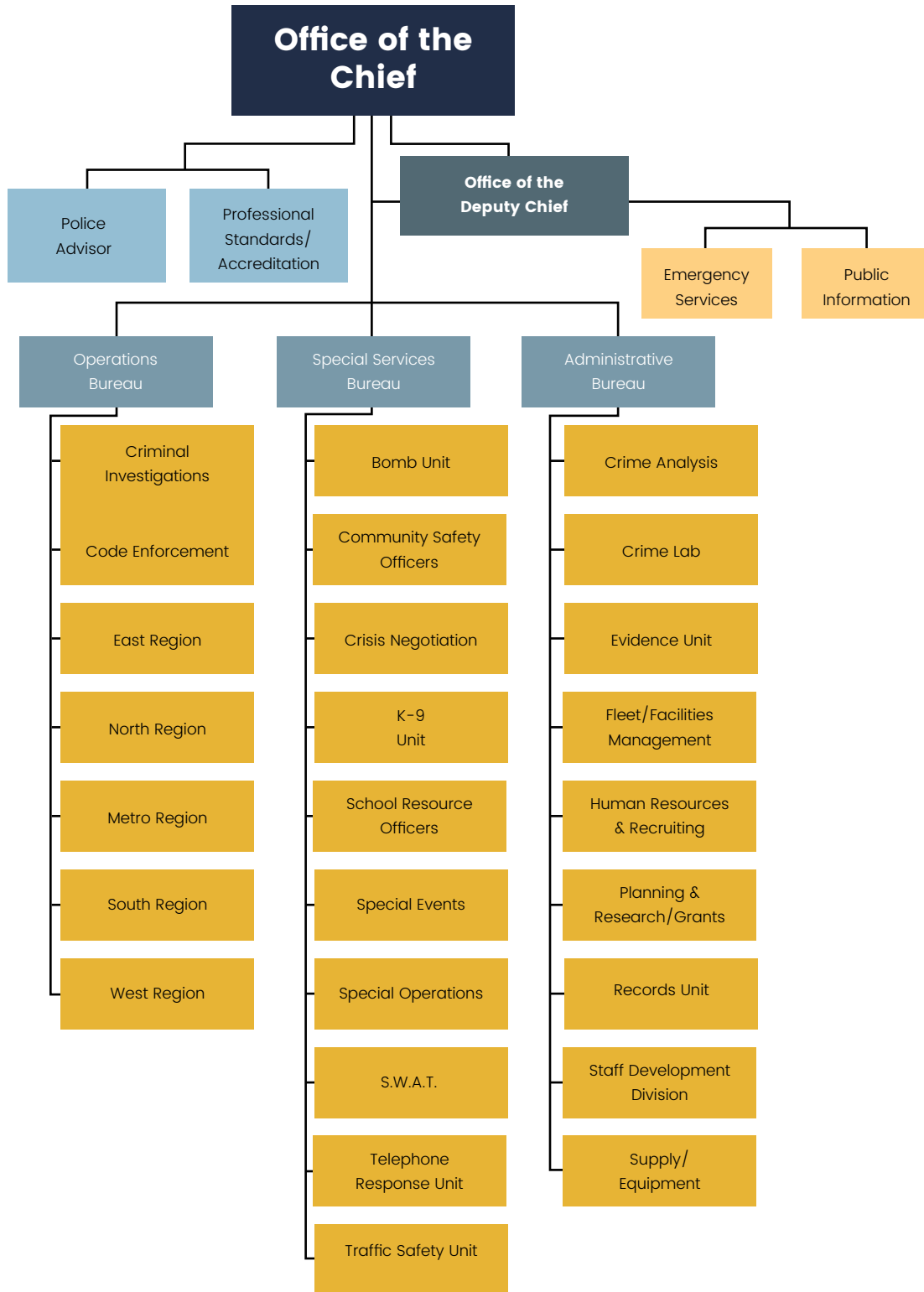
Administrative Bureau



Major Randy Martin

Special Services Bureau

ORGANIZATIONAL CHART



OPERATIONS BUREAU

Criminal Investigation Division (CID)

The Criminal Investigation Division (CID) is primarily tasked with following leads developed during the initial reporting of serious criminal activity. Investigators are available 24 hours a day to respond to the needs of crime victims or to the scene of criminal activity. CID is comprised of nine units.

Crime Scene Investigation Unit (CSI)

- Responsible for the preservation, documentation, collection and analysis of evidence from crime scenes

CSI Statistics	2017	2018
Analyzed AFIS Prints	246 (average match rate 22.36%)	448 analyzed cases. Match rate 13%
Analyzed Best Drug Kits	1,184	1,449
Firearm eTraces (Electronic Tracing System) Performed	242	224
Forensic Requests	105	381

Fugitive Team

- Responsible for tracking, locating and apprehending wanted suspects through intelligence gathering and covert surveillance

Fugitive Team	2018
Arrest:	248
Arrests Warrants Served:	414
Bench Warrants Served:	14

Midlands Gang Task Force (MGTF)

- This unit is comprised of police officers from the Columbia Police Department, Richland County Sheriff's Department, University of South Carolina Department of Law Enforcement and Safety, the SC Department of Corrections, Forest Acres Police Department, and the 5th Circuit Solicitor's Office

MGTF Statistics	2018
Arrests	213
Arrest Warrants Signed	219
Narcotics Seized	416 MDMA 35.237 grams Crack 23.324 Cocaine 1 gram Meth 11,320 grams Marijuana
Field Interviews	20
Firearms Seized	115
Graffiti Reports	36
Gang Training Taught	21
Individual Training Hours Received	436.5
Cases Cleared	19
Gang Admissions	53
GangNET/VGTOF Case Jackets	64
Cases Assigned	221
Citations	39
NIBIN Entries	517
Arrest Warrants Served	128
Search Warrants Signed	63
Assets Seized	\$83,185.00



Federal Bureau of Investigations (FBI) / Joint Terrorism Task Force

FBI Violent Crime Task Force TFOs and FBI agents monitor persons known to be involved or associated with foreign or domestic (home grown extremist) terrorist groups or organizations. In addition, they are responsible for providing intelligence reports to law enforcement agencies at the local, state, and national level regarding potential threats.

Significant arrests in 2018:

- **Suspect** arrested and charged with; Threatening or Attempting to use a Weapon of Mass Destruction (WMD), Carrying an Explosive in Connection with a Felony, Possession of a Firearm in Furtherance of a Crime. Sentenced to 30 years in federal prison.
- **Suspect** arrested and charged with; Murder for Hire. Sentencing Pending
- **Suspect** arrested and charged with; Threatening a Public Official, Assault & Battery of a High and Aggravated Nature, Resisting Arrest. Sentenced to 15 years in state prison.
- **Suspect** arrested and charged with; Murder for Hire, Sentencing Pending.

Federal Bureau of Investigations (FBI) / Violent Crime Task Force

CPD TFOs work with FBI Agents to reduce violent crime by identifying and targeting violent persons and organizations, target human trafficking operations and prosecuting them through the federal court system.

Violent Crime Task Force Statistics	2018
Arrests	40
Firearms	63
Vehicles	17
Currency Seized	\$668,146

United States Secret Service (USSS)

CPD TFOs work with Secret Service Agents to investigate cyber and financial crimes such as computer hacking and corporate embezzlement. TFOs also work with Secret Service Agents to identify persons involved in the production and distribution of counterfeit currency and merchandise. In addition, TFOs conduct forensic examinations of cell phones and computers involved in criminal cases.

U.S. Secret Service Statistics	2018
Total number of cases submitted for electronic examination by CPD	41
Total cases	90

Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) Task Force

CPD TFOs work with ATF agents to reduce gun violence by identifying and targeting violent gun offenders and prosecuting them through the state and federal court system. TFOs and ATF agents also target persons involved in the illegal sale of firearms and ammunition throughout midlands area. In addition, TFOs conduct gun traces (E-Trace) and enter the seized firearms into the National Integrated Ballistic Information Network (NIBIN).

ATF Statistics	2018
Cases submitted for federal Prosecution	28
Cases indicted & arrested on federal arrest warrants	21
Arrests Warrants Served	22
Search Warrants	12
Real Time Arrests	7

Drug Enforcement Administration (DEA)

CPD TFOs work with DEA Agents to identify and target persons involved in the illegal distribution of narcotics and the diversion of prescription medications. TFOs also work with DEA Agents to monitor private practice doctors and pharmacists for prescription medication fraud.

DEA Statistics	2018
Arrests	40
Currently Seized	\$1,365,071
Investigations	12

United States Marshal Service (USMS)

CPD TFOs work with deputy US Marshals to locate and capture fugitives from all over the United States and its territories. TFOs and USMS Agents are also responsible for the extradition of prisoners from one jurisdiction to another and the transportation of prisoners for court appearances.

USMS Statistics	2018
Fugitives Arrested	279
Extraditions	18

Organized Crime/Narcotics Unit (OCN)

- Investigators assigned to the OCN unit work closely with State and Federal law enforcement agencies to disrupt and dismantle narcotics trafficking organizations, and arrest those involved in related drug violations.

OCN Seizures Statistics	2018
Arrests	485
Heroin Seized	2,175g
Controlled Pills	1,609
Cocaine	214.9g
Currency	\$81,088
Firearms	62
Marijuana	34.59 lbs
Overdose Deaths	15
Overdose Survivals	18

Polygraph Unit

- The Polygraph Unit supports the investigative needs of the Criminal Investigation division and other local, state, and federal criminal justice agencies.
- Conducts pre-employment and internal polygraph examinations
- In 2018, there were 123 polygraph appointments; 19 of those were a no-show or cancellation, and 104 tests were run.

Special Victim's Unit (SVU)

- Investigate allegations of Criminal Sexual Conduct, Child Abuse/Neglect, Child Fatality, Indecent Exposure, Emergency Protective Custody, Missing Persons, Stalking/Harassment, Domestic Violence, Internet Crimes Against Children and Juveniles

Special Victim's Unit Statistics	2018
Criminal Sexual Conduct	125
Domestic Violence	550
Missing Persons	90
Indecent Exposure	32
Child Abuse	53
Child Pornography	17
Total Assigned Cases	1,203

SVU 2018 SUCCESS STORY

On August 14, 2018, a homeless female victim reported that an unknown male suspect took her to an apartment where he physically and sexually assaulted her. Afterward, the suspect took the victim to a store where she was able to get the attention of a patron in the store and the suspect fled prior to the arrival of police officers. The assigned investigator was able to locate the suspect vehicle and identify the suspect. While executing a search warrant on the suspect's vehicle, the investigator noticed several similarities to another assigned case that occurred in July involving another homeless female. The investigator linked the two cases with similar suspect and vehicle descriptions and thorough interviews with the victims. Both victims ended up picking the suspect out of a photo lineup. Due to the investigators due diligence and attention to detail, the investigation was completed and the suspect was charged with CSC 1st Degree, Kidnapping, and Assault 1st Degree from the second as well as Assault with Intent to Commit CSC 1st Degree and Kidnapping for the first incident.

Property Crimes Unit (PCU)

Responsible for the investigation of residential and commercial burglaries within the jurisdictional boundaries of the city of Columbia

PCU Statistics	2018
Burglary	1042
Auto Breaking	785
GLMV	805
Financial Transaction Card Theft/Fraud, Bank Fraud, Forgery, Larceny (Grand and Petit), Vandalism, Identity Theft, Breach of Trust, Fail to Return Rentals, etc.	902
Total Assigned Cases	3,097

PCU 2018 SUCCESS STORY

Beginning in February 2018 through May 2018, Investigators identified a pattern of thefts from vehicles in the South and Metro Regions. It was determined through watching hours of surveillance videos that the crimes were being perpetrated by the same individual. Using still-shot photos, Investigators generated several BOLOs in an attempt to obtain identification of the suspect. Investigators had no forensic results to work with, therefore had to rely on video only. Several of these crimes involved theft of financial transaction cards so investigators tracked down the locations of where these stolen cards were used to obtain additional video surveillance. After searching through police officer's body-worn camera footage of patrol Field Interviews, investigators were able to identify the suspect and arrest the suspect.

Investigators were able to file nineteen (19) charges against the suspect to include Auto Breaking, Possession of Stolen Motor Vehicle, and numerous financial crimes. The suspect is currently serving a three (3) year prison sentence.

Violent Crimes Against Persons Unit (VCAP)

- Investigators assigned to this unit investigate all major incidents within the jurisdictional boundaries of the city of Columbia
- Conducts thorough investigations of each crime to include the collection of evidence and interviews
- Assist in the successful prosecution of suspect(s) through the preparation of case files and courtroom testimonies

Violent Crimes Against Persons Unit Statistics	2018
Assault	169
Robbery	248
Pointing Presenting	118
Attempted Murder	80
Murder	16
Carjacking, Bomb Threats, Kidnapping, Discharging Arson, etc.	168
Guns Seized	39
Total Cases Assigned	770
Total Cases Cleared	784
Total Arrests Made	148
Homicide clearance rate for last three years	92% (National clearance rate is 60.1%)

VCAP 2018 SUCCESS STORY

On September 16, 2017, VCAP responded to a shooting at 900 Lady Street, where multiple persons were injured. Investigators used video surveillance, eye witnesses and forensic evidence to support the arrest of five suspects in the case. One of the suspects was federally indicted on weapons related charges. The case was resolved quickly with five arrests made due to assertive and aggressive criminal investigation. During the investigation there was video surveillance, eye witnesses, and forensic evidence that supported the criminal charges of all suspects. The case is currently pending in general session's court. In addition a suspect has was charged and indicted federally on weapons related charges.

CODE ENFORCEMENT DIVISION

The Code Enforcement Division enforces a variety of local quality of life ordinances related to all properties in the city of Columbia. This is done to ensure a healthy and safe environment in order to provide a high quality of life for residents, businesses and visitors. In addition, the city has adopted the International Property Maintenance Code (IPMC) as a standard to follow for property maintenance enforcement.

Violations typically range from overgrowth and trash to abandoned/derelict vehicles and dilapidated structures. Staff typically conducts 35,000 to 40,000 inspections and opens 7,000 to 10,000 cases annually.

The Code Enforcement Division finished 2018 strong with a 9% increase in the total number of cases started from the previous year. The division continues to average around a 65% resolution rate. There was a 59% increase in right of way type cases and a 37% increase in the number of abandoned derelict vehicle cases that we started. There was a 42% decrease in the number of rental property permit cases that were started while reaching a record amount of registered rental units in 2018. At the end of 2018, there were just over 20,000 registered rental units in the City of Columbia. Most notably for 2018, there was an increase in complaints regarding commercial properties for the year. With some coordinated joint inspections with the Columbia Fire Department of at least two major apartment complexes the Commercial Code cases increased 53%. This number was on an upward trend at the end of 2018 and is anticipated to continue through 2019. The division continued to conduct the Neighborhood Improvement Sweeps with the goal of conducting them at least bi-monthly. In 2018, at the direction of Community Development Department and as requested by city neighborhood leaders, there were 10 Neighborhood Improvement Sweeps conducted in coordination with several City Departments involved with daily quality of life issues.

Highlights/Accomplishments

Demolition Grant

The Code Enforcement Division was awarded funds from the Community Development Block Grant (CDBG) in the amount of \$322,647 for the demolition and removal of approximately 40 substandard structures across the City. The bidding process for the asbestos surveys began at the end of 2018 and the division has until May 2019 to complete all the demolitions. This will drastically reduce the amount of demolitions we have in various states of the demolition process.

Palmetto Pride Zero Tolerance for Litter Grant

High quality, mobile surveillance cameras that we received through a generous grant from Palmetto Pride and the South Carolina Litter Control Association are being utilized to catch illegal dumping activities. The cameras were installed at known dump sites throughout the city, which are monitored daily to identify potential offenders. Since installing the cameras in January 2017, there have been 15 captures and 40 summons issued.

DHEC Grant

The Code Enforcement Division was awarded a Mosquito Control grant from DHEC in the amount of almost \$28k at the end of 2017. With those funds we've been able to purchase our own truck fogger for mosquito spraying, a back pack mosquito sprayer, and all the equipment needed to monitor and measure the mosquito population throughout the City. This has given us a strong ability to be proactive in identifying potential mosquito issues and addressing them before they become a problem. There were four major mosquito adulticiding spray missions conducted in 2018 that covered approximately three square miles of the city.

VIOLATION TYPE	QTY STARTED	QTY RESOLVED	RESOLVE RATE
Abandoned/Derelict Vehicles - Private Property	1,164	798	69%
Abandoned/Derelict Vehicles - ROW	177	147	83%
Accessory Structure	168	63	38%
Commercial Boarded Building	28	8	29%
Commercial Demolition	9	0	0%
Commercial Premise	711	490	69%
Commercial Structure	511	81	16%
Front Yard Parking	899	705	78%
Rental Property - No Permit	724	328	45%
Residential Boarded Building	55	11	20%
Residential Demolition	56	10	18%
Residential Premise	2,832	1,909	67%
Residential Structure	1,126	497	44%
Right of Way	332	270	81%
Roll Carts	1,603	1,395	87%
Vacant Lots	816	623	76%
Vector Control - Mosquitos	52	39	75%
Vector Control - Rodents	0	0	
TOTAL CASES	1,1263	7374	65%

- Conducted 10 Neighborhood Improvement/Quality of Life Sweeps

- Our City Work Crew;

- Abated 832 vacant lots and premises of overgrowth and debris.
- Treated each of the 17 Vector Control Areas three times for mosquito larva as part of the Mosquito Prevention Program.
- Boarded 43 unsecured structures.
- Placed over 500 pounds of rat bait in City Sewers as part of the Rat Control/Prevention Program.
- Abated 1,075 work orders for cutting, removing trash and debris, and tire removal in the City tree zones and right of ways.

CODE ENFORCEMENT STATS	1st Qtr Jan-Mar	2nd Qtr Apr-Jun	3rd Qtr Jul-Sep	4th Qtr Oct-Dec	Total
Code Cases Started	2,861	3,660	2,586	2,161	11,268
Resolution Rate	37%	49%	41%	46%	66%
New Permits Issued	385	1,003	429	356	1,273
Notices to Properties without Permits	50	331	227	115	723
Properties with Points	75	43	194	202	514
Number of Points Assessed	94	83	264	367	808
Total Number of Boarded Structures	245	228	220	223	916
Neighborhood Improvement/Quality of Life Sweeps	2	4	3	1	10

PATROL OPERATIONS

The primary objective of the Patrol Operations is to provide prompt professional service to the City of Columbia's residents and visitors. Working cooperatively with the communities they serve, the Patrol Operations strives to prevent crime and reduce the fear of crime through a problem solving partnership. Maintaining a 24 hour a day /seven day a week presence, the Patrol Operations is the most visible and recognizable part of the department.



North Region - District I

Address: 3905 Ensor Avenue,
Columbia, SC 29203

Phone: (803) 401-8810



West Region - District I

Address: 690 Club Road,
Columbia, SC 29212

Phone: (803) 749-5830



Metro Region - District II

Address: 1800 Main Street,
Columbia, SC 29201

Phone: (803) 545-3972



South Region - District III

Address:

2132 Devine Street,
Columbia, SC 29205

Phone: (803) 737-5880



East Region - District IV

Address: 446 Spears Creek Church Road,
Columbia, SC 29045

Phone: (803) 788-3018

REGIONAL STATISTICS

At a Glance	2018
Calls for Service	175,037 (+5,518 from 2017)
Miles Driven	4,400,000 (+300K from 2017)
Home visits for youthful and juvenile offenders	1,199
Community Meetings	476
Coffee with a Cop	25
Front Porch Roll Call	216
Firearms Seized	560
Operation Real Time Arrests	7
Handle with Care	202

FRONT PORCH ROLL CALL

Through the Front Porch Roll Call program, police squads host pre-shift roll calls at a home in the neighborhoods where the squads patrol. Anyone in the community can request that a shift roll call be held at their residence or business. These interactions have been invaluable for fostering understanding and collaboration between the community and the officers who serve them.

COFFEE WITH A COP

Coffee with a Cop brings police officers and the community members they serve together—over coffee—to discuss concerns and learn more about each other.

HANDLE WITH CARE

In partnership with area schools, the Handle with Care (HWC) initiative promotes safe and supportive homes, schools and communities that protect and help traumatized children heal and thrive.

The goal of the HWC Initiative is to prevent children's exposure to trauma and violence, mitigate negative affects experienced by children's exposure to trauma, and to increase knowledge and awareness of this issue.

If a law enforcement officer encounters a child during a call for service, that child's name and a description of the incident are forwarded to the school/child care agency before the school bell rings the next day using the HANDLE WITH CARE form,

The school implements individual, class and whole school trauma-sensitive curricula so that traumatized children are handled with care.

HOME VISITS

Region officers visit offenders (juvenile and adults, youthful offenders on probation, parole or home conditions) to verify whereabouts nightly.

OPERATION REAL TIME

A federal case priority adoption program in partnership with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), immediately removes a violent offender from the community at the point of arrest. CPD has a pre-screened priority offender list for all of the officers to reference it in the field. If an offender is caught with a gun, accelerated federal charges with immediate custody/detainer will be applied.

SPECIAL SERVICES BUREAU

The Special Services Bureau is comprised of the following highly proactive units which support services and special events for citizens of Columbia.

Bomb Squad Unit

As a South Carolina accredited public safety bomb squad, all team members are certified by the FBI & US Army as Bomb Technicians.

Team members respond to calls for explosive devices including old, abandoned and illegal fireworks.

During 2018, team members attended the following courses:

- Advanced Explosives Disposal Techniques training
- Homemade Explosives training
- FBI Hand Entry course
- HDS Advance Hand Entry
- Peroxide Based Explosive Imprinting (K-9)

Bomb Squad	2017	2018
Threat	6	14
Evidence Destroyed	7	4
Training	882	1,248
Calls	13	21
Assist	13	6
Mitigation	4	0

Canine(K-9)Unit

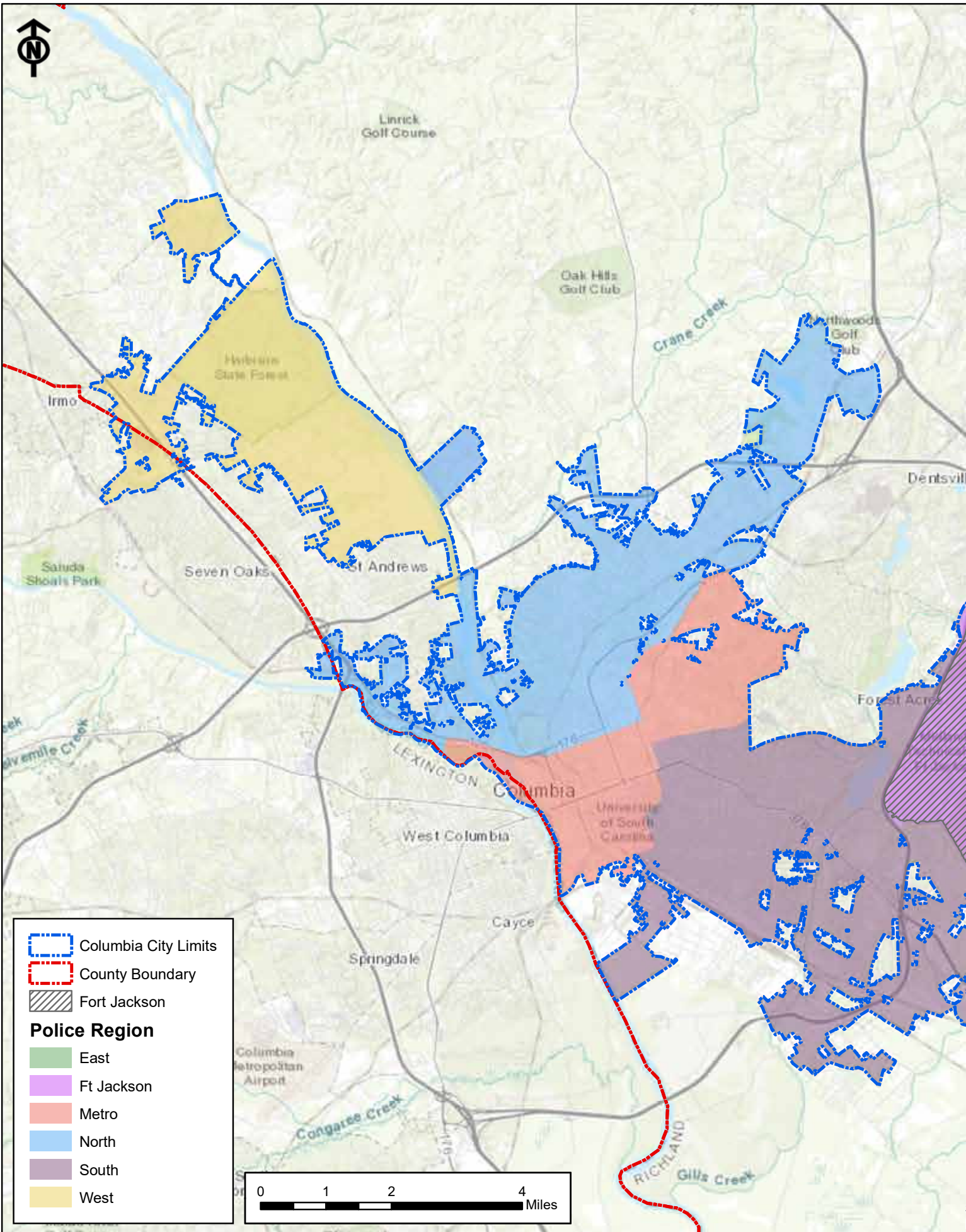
A specialized unit that consists of eleven K-9 teams (one handler and one dog), each team operates on a citywide basis. The K-9 Team supports patrol operations, specialize units, and the criminal investigations division, 24 hours a day, seven days a week.










The K-9 Team currently utilizes Belgian Malinois and Dutch Shepherds. The canines are trained in multiple skill sets to include tracking, drug detection, criminal apprehension, handler protection, building search and article search.

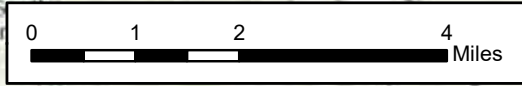
The partnership between a canine and handler is one of the most unique in the police force because at the end of each shift the canine goes home with the handler and becomes part of their family.



Canine (K-9) Arrest Statistics	2018
Tracks (11)	11:11 Captures 25 tracks evidence recovered with over 859 grams of Marijuana 2 firearms and 1 knife located
Apprehension	1
Building Search (9)	9:3 Captures (1 apprehension/bite)
Article Search	1 firearms recovered 27:5 firearms 31g Marijuana 3g Crack Cocaine
Drug Searches (52)	52: Marijuana: 660grams (1.45 pounds) Ecstasy: 90+ pills Cocaine: 8 grams Crack Cocaine: 3 grams Hash Oil: 1 gram Methamphetamine: 1 gram/25ml U.S Currency: \$6,225
Deployments	10:2 Captures
Demos	39
Custodial Arrest	75
Field Booked	65
Total Arrest	140
Total number of Charges	247
Arrest Citations	129
Warrants	115
Traffic Citations	28
Warning Citation	285
Field Interviews	26
Marijuana Seized	776 grams (1.71 lbs)
Xanax	1 Dosage
Heroin	10 bindles
Crack Cocaine Seized	12 grams
Ecstasy	8 grams
Cocaine Seized	3 grams
Methamphetamine	12 grams
Currency Seized	\$1,775
Firearms Seized	5
DEA Traffic Stop	1: U.S. Currency: \$15,000

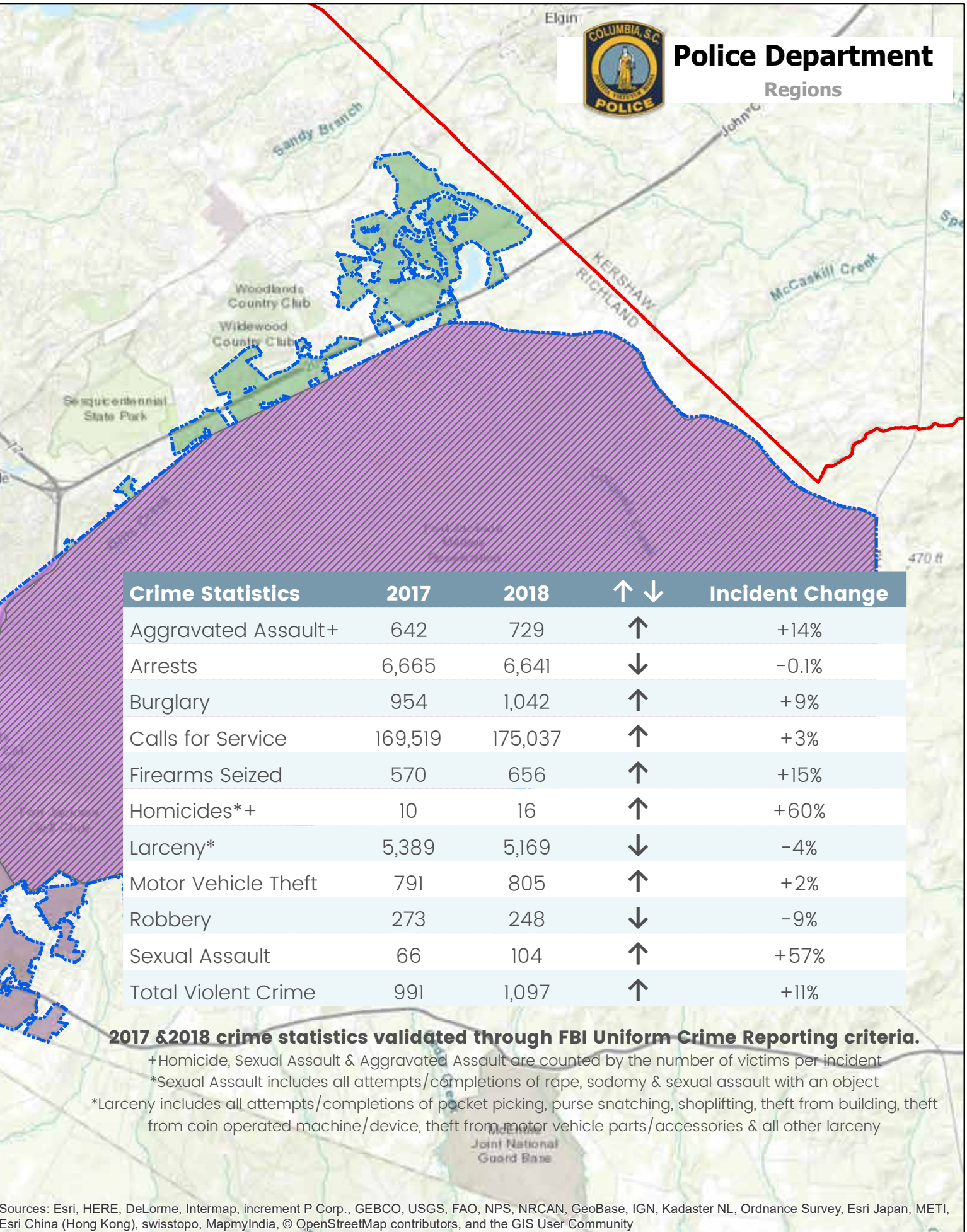


-  Columbia City Limits
-  County Boundary
-  Fort Jackson
- Police Region**
-  East
-  Ft Jackson
-  Metro
-  North
-  South
-  West





Police Department Regions



Crime Statistics	2017	2018	↑ ↓	Incident Change
Aggravated Assault+	642	729	↑	+14%
Arrests	6,665	6,641	↓	-0.1%
Burglary	954	1,042	↑	+9%
Calls for Service	169,519	175,037	↑	+3%
Firearms Seized	570	656	↑	+15%
Homicides*+	10	16	↑	+60%
Larceny*	5,389	5,169	↓	-4%
Motor Vehicle Theft	791	805	↑	+2%
Robbery	273	248	↓	-9%
Sexual Assault	66	104	↑	+57%
Total Violent Crime	991	1,097	↑	+11%

2017 & 2018 crime statistics validated through FBI Uniform Crime Reporting criteria.

+Homicide, Sexual Assault & Aggravated Assault are counted by the number of victims per incident

*Sexual Assault includes all attempts/completions of rape, sodomy & sexual assault with an object

*Larceny includes all attempts/completions of pocket picking, purse snatching, shoplifting, theft from building, theft from coin operated machine/device, theft from motor vehicle parts/accessories & all other larceny

COMMUNITY SERVICES UNIT

Community Safety Officer (CSO)

- Provide highly visible foot and vehicular patrols in residential and business communities, along with security for city buildings, special events as requested and critical infrastructure protection
- Perform elderly and residential checks as requested and school crossing guard duties at various locations

CSO Statistics	2017	2018
Community Contacts	36,013	30,585
Elder Checks	147	222
Hours spent on Special Event	1,399	1,222
Hours spent on Patrol	5,637	7,358
Hours spent on Infrastructure protection	35,522	24,703
Hours spent on School Crossings	377	35

A.C.E. Unit – Assisting Columbia’s Elderly

- A.C.E. serves as an advocate for the senior citizen population by planning, researching, monitoring and coordinating services and activities in order to promote lifelong dignity and independence.
- Throughout the 2018, the A.C.E. Unit was staffed by Program Coordinator James R. Swisher

A.C.E Statistics	2017	2018
Visits	1,013	342
Transports	12	11
Telephone Contacts	529	984
Meetings, Programs, & Events	4	9

Crime Prevention

Team members oversee safety initiatives and public education programs. The following programs were offered by the Crime Prevention Team in 2018:

- Badges and Parks
- W. A. Perry Break Out
- District 1 Teen Leadership Summit National Police Week
- National Night Out Kick Off National Night Out
- Fan the Heat
- Human Trafficking Seminar
- Allen University Safety Day
- AARP Light Bulb Project
- Personal Safety
- Security Assessments
- Workplace Violence
- Active Shooter in the Workplace
- Church Safety

Crime Prevention Statistics	2018
Security Assessments	6
Programs, Events, & Meetings	133
Event Hours	142



School Resource Officer (SRO)

SROs develop positive relationships and work in collaboration with students, school staff, and community members to ensure a safe learning environment for all students attending schools in Columbia.

SRO Statistics	2018
Call for Service	1,254
Crimes Investigated: Larcenies, Assaults, Vandalism & School Threats	241
D.A.R.E. Courses Taught	51
Arrests: Larcenies, Assaults & Vandalism	25
Non-Mandated School Events Attended	28

SRO Achievements

- Participated in National Youth Violence Prevention Week
- Attended annual SCASRO/DARE Conference
- Hosted a “Safe in the City” program for youth providing lessons about bullying, internet safety and stranger danger
- Participated in the Urban League’s SWELP program where students shadowed officers during the summer
- Partnered with the SC Bar Young Lawyers Division to host “Youth Link” at the Boys and Girls Club of the Midlands
- Participated in the annual DARE Scream Event in October
- Seized numerous weapons and drugs on school campuses due to excellent collaboration between students, staff and SROs
- Led School Safety Patrols at their respective schools

Special Events Unit

- Coordinates large public events occurring in the city, such as parades, public festivals, Five Points Saint Patrick’s Day Celebration, construction projects, VIP visits to Columbia, specialized traffic patrol assignments and sporting events
- Formulates an Operational Plan for each event to accommodate traffic and crowd control, public safety concerns and crime prevention

Special Events Unit Stats	2017	2018
Events Assigned	393	236
Event Planning Meetings	86	110
Off-Duty Event Hours	13,545	6,284.25
On-Duty Event hours	2,171.75	1,040.50
Overtime Event Hours	1,448.25	310.50
Street Closure Requests	171	108
DOT Closure Requests	9	6



King Day at the Dome

2018 Major Events

- Carolina Carillon Holiday Parade**
- Famously Hot New Year**
- Famously Hot Pink Half Marathon**
- Governor's Cup Half Marathon**
- Heart & Sole Women's Five Miler**
- King Day at the Dome (MLK Parade)**
- Main Street Latin Festival**
- Mayor's Walk Against Domestic Violence**
- Mayor's Bike & Walk Summit**
- Palmetto Capital City Classic**
- Rosewood Crawfish Festival**
- Run Hard Columbia Marathon**
- SC Pride Parade & Festival**
- St. Pat's Festival**
- Tour De Cure**
- Veterans Day Parade**

Telephone Response Unit (TRU)

- Responsible for answering calls, assisting officers as necessary, answering citizen inquiries and taking police reports
- Serve as the NCIC point of contact
- Maintain, track and validate criminal warrants and courtesy summons
- Track property checks
- Provides on-call staff notifications
- Provide City-wide Transport (Inmate Transports & Mental Transports)
- Serve as back-up to the Columbia-Richland 911/311 Communications Center

Telephone Response Unit (TRU) Stats	2018
Telephone Calls Received	
Telephone Calls	89,611
Vehicles Released Via Tow Slip	985
Walk-in Citizens Assisted	7,813
Officers Assisted	11,025
Incident Reports	1,234
Tow Slips	11,993
Booking Slips Checked	4,153
NCIC Teletypes	253,476
Warrants	1,245
Courtesy Summons	282
Validations	4,616
10 minute Hit	1,664
Items Entered NCIC	2,889
Criminal History Requested	2,318
House Checks	697
NCIC Recerts	61
Warrants to be Voided (Submitted)	378
Warrants Voided (Completed)	120
Inmate Transport	606
Mental Transport	147
Out of Town	54

Traffic Safety Unit

Team members consist of officers specifically trained to deliver professional police service, enforce traffic laws and provide education and awareness in an effort to reduce traffic collisions and related fatalities

Traffic Safety Unit Statistics	2018
Fatal collisions investigated	13
Traffic concerns/complaints	106
DUI arrests	33
Collisions investigated	534
Citations issued (includes warnings/collisions)	11,631
Vehicle for hire/wrecker inspections	196
Checkpoints (multi-agency)	12
DUI/traffic enforcement operations	17
Year to Date Calls for Service	955



Court Services Unit

The Court Services Unit provides static and roving security to the Municipal Courthouse, to include access control into the facilities. Additionally, officers transport prisoners from local detention facilities, operate internal detention holding facilities, conduct courtroom security, and respond to incidents in and around the Municipal Courthouse. The Court Officer duties include securing the safety of the citizens, staff and judges, assistance with the coverage of the Telephone Response Unit and Traffic Unit operations.

Transports	2018
Richard County Detention Center	171
Lexington County Detention Center	67

ADMINISTRATIVE BUREAU

The Administrative Bureau is comprised of staff development which encompasses the Human Resources and Training Units. In addition, there are eight logistical areas and units that provide support.

Equipment Management/Supply Unit

The Equipment Management/Supply Unit handles the logistics needed for the Department. The Materials Inventory Clerk is responsible for the distribution of received agency-owned property to authorized personnel within the Department. The Unit is accountable for all property and ensures that all property is maintained in a state of operational readiness.

Crime Analysis Unit

The Police Department has two (2) Crime Analysts that study and track crime. Crime Analysis supports a number of department functions including Patrol, Special Operations and Tactical Units, Investigations, Planning and Research, Crime Prevention, and Administrative Services (budgeting and program planning).

A Crime Analyst studies crime and suspects, analyzes crime data to forecast day, time and locations where crime is likely to occur and disseminates that data accordingly throughout the organization. An Analyst share crime patterns and incident behaviors with investigators and patrol officers on a daily basis.

A Crime Analyst uses all available technologies to study crime. Analysts track criminal activity in various databases and computer mapping software.

Drug Lab

The Drug Lab is operated by two (2) police chemists who assist the Department's criminal investigations by providing scientific analytical services. The chemists perform scientific examinations of evidence and provides assistance in the collection of evidence at crime scenes when requested. The chemists are frequently asked by the Solicitor and city prosecutors to provide expert testimony in criminal court on drug lab findings. Analysis performed in the laboratory are often the definitive factor in proving the guilt or innocence of persons charged with criminal acts.

Computer Liaison

The computer liaison works behind the scenes in the Columbia Police Department's computer section. The Liaison is a computer programmer that consults with department staff in analyzing existing and proposed data processing procedures and requirements. The Liaison recommends, designs and develops application solutions for software development requests or issues. Such examples include Traffic Collision Tracking and Analysis, Gang Activity, Homeless Tracking System, Pawn Shop Program, Organized Crime Complaint System, Victims Advocate System, Personnel/Management System, New Recruits Tracking System, Field Interviews and an Early Warning System.

The Computer Liaison provides end user support for new programs and coordinates and trains personnel to meet support requirements/ maintenance for the system; plans and develops testing strategies that includes preparing test data, conducting program testing, and debugging/ troubleshooting; and maintains and enhances existing systems

Personnel

Responsible for the recruitment, selection and retention of approximately 122 non-sworn personnel positions and the overall administration of all personnel matters.

Through consistent selection processes, the unit is responsible to find the best qualified people for each position. All positions are posted through the City of Columbia Career Portal to pre-screen potential applicants. Additional screenings, interviews, and background checks are conducted before an applicant is recommended to fill a position. Once hired, the unit provides an internal new hire orientation which includes benefits paperwork and CPD policy familiarity and City of Columbia Employee Handbooks. This unit also has the role of maintaining employee records, compensation, evaluation, incentives & bonuses, and other personnel information and procedures.

Records

The Records Unit is the depository for all original police reports. These include offense reports, vehicular accident reports, and all additional reports completed by Patrol and Investigative officers. These reports are processed, indexed and archived for permanent storage. The Unit is also responsible for entering, updating, validating, and cancellation of all reported statistical and criminal history information provided to the, state, and federal Criminal History Record Information databases. The Records Unit adheres to strict standards of confidentiality. Details of a report are not discussed over the telephone. The Public can request a copy of a Police Report in person at Police Headquarters (Records Unit) located at #1 Justice Square, with a proper photo identification.

Human Resources Unit

Provides vital support to all employees by providing the full range of staffing, job classification and position management services.

- Hired 58 Police Officer/Police Officer Candidates
- Hired 6 Civilians
- Performed 21 POST (National Police Officer Selection Test)
- Performed 21 JRPAT (Physical Ability Test)

SIGNIFICANT HIRES

- Hired a Project Safe Neighborhood Coordinator and recently completed the 3rd offender call-in, putting 30 prolific violent offenders on notice by local, state, and federal law enforcement officials.
- Hired 67 new police officers and 15 new civilian support staff in 2018

Planning and Research

The Planning, Research and Grants Unit is a specialized support division that is a member of the Administrative Services Bureau. The Unit is responsible for research and preparation of complex reports and projects involving inter-Departmental issues and intergovernmental topics. The Planning and Research Unit provides the Chief of Police and the Command Staff with information for the allocation and distribution of manpower and other Department resources. The unit also provides information necessary to predict manpower and resource needs as well as identifying possible operational alternatives aimed at improving departmental productivity and efficiency. The Planning, Research and Grants Unit works collaboratively with various City departments and/or external agencies.

The Planning, Research and Grants Unit reviews proposed, pending and current legislation. Legislation is reviewed to evaluate its impact on the Columbia Police Department, the City of Columbia and the community. The review of proposed, pending and current legislation is necessary to determine potential impact on the Department, the City and the community. Pending legislation having a significant fiscal or operational impact receives a detailed analysis and recommendation for “support, non-support or no position.” This information is forwarded to the Chief of Police and City Council.

The Planning, Research and Grants Unit provides the CPD with timely and advantageous information with respect to grant writing, process mapping, and forms management. The Unit is heavily involved in managing all of the Department’s grants from setup to quarterly financial and progress reporting to the final closeout and deobligation. In addition, this division provides any other law enforcement planning services as the need for them arises.

TRAINING

Mission

The Training and Career Development Division is committed to setting the standard in law enforcement training. We are enthusiastic in our quest to bring our officers and civilian employees the best and latest in police training to help them reach their professional goals and ensure public safety. We ensure that training opportunities are provided on a continual basis during varied times/shifts and on weekends. We do not think less of ourselves, we simply think of ourselves less. The officers and civilians who make up the Columbia Police Department are our first priority. We measure our success based on the results of the training on the personnel we serve, their satisfaction, and their success, and their ability to serve the public.

School is always in at the Columbia Police Department's Training and Career Development Division. That's where officers and civilians head to boost their knowledge of law enforcement. Sworn officers also attend classes to maintain their Class 1 Law Enforcement Certification.

The Training Division is located at Riverhill Circle. A captain, sergeant, corporal and two master police officers make up the full-time staff. Assisting them are 47 certified instructors throughout the department.

The pre-service and in-service training is available to the more than 300 sworn officers and over 100 civilian employees. Those attending the Basic Candidate School take a variety of classes, including Courtroom Procedures, Basic Marksmanship and Ethics in Law Enforcement. The ongoing in-service training program consists of four quarterly training sessions, with the focus on firearms, defensive tactics/officer survival and emergency vehicle operations training. Additional training is available.

During 2018 The Columbia Police Departments Training Unit was responsible for the training and recordkeeping of 363 certified officers and 105 non-sworn employees. The training unit conducts 25.5 hours of annual in-service training on a monthly basis, Power DMS, South Carolina Criminal Justice Academy ACADIS, Basic Candidate Class, firearms training and hosts outside vendors. The training that officers receive is mandatory to satisfy the South Carolina Criminal Justice Academy certification. The training unit operates with 1 Lieutenant, 1 Sergeant, and 4 officers who are South Carolina Criminal Justice certified instructors.

	Officers Trained	Instructor Hours Annually	Courses
Annual In-Service	368	300	96
Firearms Qualification	368	2.5	3
Basic Candidate Class	43	1,147	3 BCS Classes
Power DMS	368	20	23
SCCJA ACADIS	368	10	Various



COMMUNITY POLICING INITIATIVES & PROGRAMS

CEASEFIRE COLUMBIA

Project CeaseFire is administered by the Office of United States Attorney, District of South Carolina as part of the national effort known as Project Safe Neighborhoods (PSN). In 2015, the Columbia Police adopted the project and now refers to it as Ceasefire Columbia.

Ceasefire Columbia (CC) is a focused deterrence program, with the goal of identifying and connecting with repeat offenders in our high-crime area of

North Columbia SC, and encouraging/helping these offenders break the cycle of recidivism. We focus on repeat offenders because criminal justice stats indicate that a fair percentage of crime, particularly violent crime and gun crimes, are committed by repeat offenders. The CC team, which is comprised of law enforcement, prosecutors, government/non-profit service providers, and our community, will periodically identify groups of violent offenders, and invite them to “Call-Ins”, where they are put on notice by law enforcement and offered access to our service providers who can help prevent re-offending by offering assistance with by obtaining a GED, receiving job training, finding employment, and referring them to counseling. The service providers on the CC team include the SC Department of Employment and Work, the Alston Wilkes Society, Richland Adult One Education, Project NAS (Not A Statistic), the United Way, LRADAC (drug counseling), the Midlands Fatherhood Coalition, and the Richland County Library.

In December 2018, the Ceasefire Columbia team had its most recent Offender Call-In.

540 Probationers/Parolees were identified in the 29203 zip code

Of the vetted 540 offenders, 30 were identified and invited to attend the call-in

26 offenders attended call-in

Of the 26 who received notification, two were arrested and one is believed to have absconded probation in Georgia

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE ONE MIND PLEDGE CAMPAIGN

In 2018, the Columbia Police Department completed the International Association of Chiefs of Police One Mind Pledge Campaign:

Establish a clearly defined and sustainable partnership with one or more community mental health organization(s)

CPD has a long standing partnership with The National Alliance on Mental Illness (NAMI) to provide Mental Illness recognition, and Crisis Intervention Training on a regularly scheduled and continuing basis for in-service training, pre academy training, as well as advanced training provided to experienced officers and non-sworn department personnel.

Train and certify 100% of the agency's sworn officers in Mental Health First Aid or other equivalent mental health awareness program


CPD in cooperation with the National Alliance on Mental Illness (NAMI) and the South Carolina Criminal Justice Academy have provided mental health awareness training titled, "Mental Illness, an Officers Response" to 100% of the department's sworn personnel.

The department has provided continuing in-service training to all officers and selected non-sworn personnel on the following training topics;

- Crisis Intervention Training for In-Service
- Dealing with the Mentally Ill
- Chronic Illness Recognition
- Responding to Citizens with Psychiatric Disabilities



Develop and implement a model policy addressing police response to persons affected by mental illness



Provide Crisis Intervention Team training to a minimum of 20% of the agency's sworn officers

To date, 96 officers and selected non-sworn personnel have attended the 40-hour Community Crisis Intervention Training in cooperation with NAMI. This exceeds 20% of the agency's employed positions, and exceeds 20% of the agencies budgeted sworn positions.

Current plans are to continue to provide this training in cooperation with NAMI to further enhance the departments knowledge and skill base in the area of mental health recognition, mental health first aid, and crisis intervention.

The department has provided over 5,000 hours of training to officers and non-sworn personnel related to the One Mind Pledge.

AWARDS & RECOGNITION



2018 STROM THURMOND AWARD FOR EXCELLENCE IN LAW ENFORCEMENT

Chief Holbrook

In partnership with the United States Attorney's Office's (District of South Carolina) Law Enforcement Coordinating Committee, along with the South Carolina Law Enforcement Officers' Association (SCLEOA), and the Strom Thurmond Foundation, the Columbia Police Department (CPD) announces that Chief Skip Holbrook is the humble recipient of the 2018 Strom Thurmond Award for Excellence in Law Enforcement.

Chief Holbrook was given the honor at the Fort Jackson Officers' Club at Fort Jackson this afternoon.

The Strom Thurmond Award for Excellence in Law Enforcement was established by Senator Strom Thurmond in 1983 to recognize law enforcement officers

whose performances demonstrate the highest ideals of excellence in professional law enforcement.

An annual award is given in each of four categories: (1) City Officer; (2) County Officer; (3) State Officer; and (4) Federal Officer.

Chief Holbrook was nominated by his peers and colleagues for his leadership, integrity and achievements at CPD.

As Columbia City Manager Teresa Wilson noted, “Chief Holbrook’s commitment to the community is extraordinary and has made a tremendous impact in improving the communications between our police force and the community. Chief is the standard bearer of honor and civility.”

Since Chief was sworn in as Columbia Police Chief on April 11, 2014, he has implemented several organizational and operational reforms which have been recognized by the United States Department of Justice (USDOJ) for 21st Century Policing efforts to include:

- **Advancing 21st Century Policing Project**
- **Commission on Accreditation for Law Enforcement Advanced Accreditation**
- **Front Porch Roll Calls**
- **Public Command Staff Meeting**
- **Ice Cream Truck**
- **Citizen Advisory Council**
- **SCLEOA SCANA Award for Excellence in Law Enforcement**
- **Body-Worn Cameras for CPD Officers**
- **Beyond the Badge Program**
- **Tactical First Aid Kits**

Major Frank O’Neal with the SC Law Enforcement Division (SLED) also nominated Chief for the award and says, “Chief leads from the front as is evident from his presence at any major event in the Columbia area. He is always looking to work with other agencies for the common good, while not worrying about who gets credit when there is success. His ability and work ethic are standards that all officers should try to parallel.”

2018 CONGRESSIONAL BADGE OF BRAVERY REVIEW BOARD

Deputy Chief of Police Melron Kelly



On December 26, 2018, Chief W. H. 'Skip' Holbrook announced that Deputy Chief Melron Kelly has been appointed to the prestigious 2018 Congressional Badge of Bravery Review Board (CBOB), a selection process that includes federal and state representatives.

Kelly was chosen among his peers for the State and Local Board by Vera Bumpers who is also the Police Chief of the Houston Metro Police Department and the

President of the National Organization of Black Law Enforcement Executives (NOBLE) of which Deputy Chief is a member.

Deputy Chief Kelly will be responsible for recognizing the country's most distinguished police officers from across the country for the Congressional Badge of Bravery.

Chief Holbrook says, "Every day police officers commit acts of heroism and bravery in service to our citizens, I am both proud and encouraged by Deputy Chief Kelly's appointment to the Law Enforcement Congressional Badge of Bravery Board. He will bring a strong voice to this important board as they review and select officers worthy of this prestigious Badge of Bravery Award."

Law enforcement officers from their respective agencies will be nominated for their various acts of bravery. According to the United States Bureau of Justice Assistance (BJA), ten years ago, Congress passed Public Law 110-298, which established the Law Enforcement Congressional Badge of Bravery Act of 2008 to honor the noble achievements of federal, state and local police officers in the line of duty.

The medals are awarded annually by the U.S. Attorney General and are presented by the recipients' Congressional representatives.

“I am thrilled to be the newest member of the Review Board whose sole responsibility will be to salute fellow law enforcement officers who went above and beyond the call of duty. We see these acts on a daily basis in the City of Columbia and elsewhere, but now the nation will appreciate those acts as well.”

- Deputy Chief Kelly

2018 CITY OF COLUMBIA EMPLOYEE OF THE YEAR

Sergeant Jeffrey Brink

Sergeant Jeffrey Brink, through his bravery and courage, has been recognized as the City of Columbia's 2018 Employee of the Year as well as earned the Medal of Valor from the Columbia Police Department.

On March 11, 2018, Sergeant Jeffrey Brink was dispatched to an emergency call for service regarding a stabbing. When he arrived on scene, he encountered the male victim who was staggering out of an apartment and suffering from multiple wounds.

Sgt. Brink drew his departmental sidearm while entering the apartment placing himself between the suspect and the community outside of the residence. Sergeant Brink's actions led to the detention and arrest of the suspect who was charged with attempted murder.

CHIEF HOLBROOK SALUTES CPD OFFICERS AND STAFF FOR 2018 ACHIEVEMENTS

Several Columbia Police Department officers, civilian employees and external partners were recognized for their dedication, hard work, and community-police relations during 2018 at the annual Employee Awards Ceremony.

On March 14, 2019, Chief Holbrook and Deputy Chief Melron Kelly presented the honors to each award recipient at the Columbia Convention Center.

Chief Holbrook told CPD employees, "We certainly have a lot to be proud of and celebrate. I want you all to know how proud I am of each of you. It is so fulfilling and rewarding for me to witness every day what you do in service to the citizens of Columbia. I appreciate the trust and confidence you put in me to lead our department. I will never take that for granted."

The top winners of the evening were:



Officer of the Year – David Travis Rodgers

David Travis Rodgers has been with the Columbia Police Department since 2011 when he was assigned to North Region as a patrolman. Within a year, his drive, determination and hard work were recognized and moved him into the Special Operations group. In May 2015, he was assigned to the Midlands Gang Task Force where he continues to be responsible for investigating gang-related crimes, firearm offenses, graffiti removal and community education and outreach. Last year, the Midlands Gang Task Force focused on reducing gun violence and prolific offenders. Rodgers took on the challenge by seizing 45 firearms – 10 of which were reported stolen. He executed search warrants by working with our ATF partners to conduct federal firearms investigations which led to arrests and seizures. Five federal defendants were prosecuted.



Investigator of the Year – Brandon T. Dudley

Investigator Brandon Dudley has served the department and Columbia citizens for the past 11 years. From the North Region Patrol Division and the Property Crimes' Burglary Unit, to now being assigned to the Special Victims Unit, this investigator's heart is as big as his stature. His peers are quick to point out that he is routinely assigned extensive cases and does not fail to exceed supervisor's expectations with his work ethic and creative investigative techniques. Dudley handles his cases with compassion which is paramount to working with special victims. Last summer, he was able to link two criminal sexual conduct case to the same suspect and bring forth charges in both cases. One of the female victims of these brutal crimes was homeless and when he found out that she was in need he secured a job for her at a local hotel so she could stand on her own two feet. His kindness didn't stop there. Investigator Dudley also purchased a bus ticket so that she could travel to and from work until her she received her first paycheck.



Rookie of the Year – Alec K. Maurer

Officer Alec Maurer hails from Winston, Georgia and came to the department in January 2017 having traded in his baseball uniform for a police uniform and badge. Maurer “knocks it out of the park” by showing commitment, drive and overall positive attitude, supervisors look for in a more seasoned officer. Maurer is proactive, patient, understanding and respectful of people he encounters while on patrol. He treats others as he wants to be treated and that’s something we can all learn to do. With an athletic background, this ‘rookie’ officer has: 51 felony arrests under his belt, confiscated 10 firearms being carried by unlawful suspects, seized a variety of narcotics to include: heroin, crack cocaine, and marijuana. He’s also recovered fourteen stolen vehicles with the City of Columbia and made six DUI arrests.

COLUMBIA POLICE CADET GRADUATES FROM THE SC CRIMINAL JUSTICE ACADEMY

Columbia Police Chief W. H. “Skip” Holbrook proudly announced that for the first time since the Police Cadet Program was revitalized in 2015, a female cadet is now a sworn police officer at CPD.

21-year-old Dejha Canty graduated from the SC Criminal Justice Academy on Friday, March 22, 2019 after completing a rigorous and mentally challenging 12-week law enforcement course.

Canty, an Alaska native and military daughter was born in Ansbach, Germany. She enrolled in the CPD Cadet Program in April 2017 after exploring law enforcement opportunities online.

Canty says, “I became a police officer to help my community and build a positive image of law enforcement to citizens. It’s something I’ve always wanted to do being that I love meeting new people.”

The Police Cadet Program launched in the late 1970s as a way to help young males and females with law enforcement aspirations hone their skills with the rank and file at CPD.

Considered a future leader in the community, Police Cadets participate in organized, on-the-job training which includes instructions in the duties, responsibilities, methods, and techniques of CPD.

Chief Holbrook says, “This full-time, paid law enforcement apprenticeship program is designed to provide persons aged 18 to 20½-years-old an opportunity to experience first-hand what it’s all about to be a Columbia police officer. The program is also designed to better qualify the members for police officer positions, so when they have reached the age of 21, they can transition directly into a police officer candidate-in-training.”

“The Police Cadet Program allowed me to learn from great mentors to become a police officer. I was able to get a running start on how the Columbia Police Department works, and learn the duties of an officer,” Canty adds.

CPD has several veteran officers who have successfully completed the Police Cadet Program; many have gone on to become part of Chief Holbrook’s Command Staff members to include Majors, Captains and Lieutenants.

After completing the community service program, Beyond the Badge, Canty will begin her Field Training work on patrol in North Columbia.



FBI TRILOGY AWARD

The FBI trilogy award is presented to the law enforcement officers who complete the FBI law enforcement executive development program consisting of the Supervisor Leadership Institute, Command Leadership Institute and Executive Leadership Institute. To date, 87 officers have attended and 31 officers have completed the three levels of training and have earned the coveted “Trilogy Award.”

The FBI-LEEDA Mission is to advance the science and art of law enforcement leadership and promote the exchange of information to improve law enforcement management practices through training, education, and networking among police professionals across the United States and beyond.

RETIREES

Sharon Alexander

Debra D. Brooker

John R. Harmon

Azalee Harvin

Lawrence E. Mattier

Donald J. Snyder

2018 CPD AWARD RECIPIENTS

OFFICER OF THE YEAR

David Travis Rodgers

INVESTIGATOR OF THE YEAR

Brandon T. Dudley

ROOKIE OF THE YEAR

Alec K. Maurer

MEDAL OF VALOR

Jeffery A. Brink

LIFE SAVING

Santos A. Rodriguez

Joseph J. Czeladko

Andrew C. Lynch II

Karen M. Jehl

Aaron C. Brown

Ashley N. Johnson

Jason E. Van Valkenburgh

MERITORIOUS SERVICE

George Wise

Darrius Wade

CIVIC ACHIEVEMENT

Stephan Narewski

Terrell K. McCombs

CIVILIAN OF THE YEAR

Christina E. Williams

CODE ENFORCEMENT EMPLOYEE OF THE YEAR

Stacy L. Harris

CHIEF'S AWARD

Jacob Sanderson

Edwin Eubanks

Donald Berlin

OC Evans

City Traffic Engineering Division

City Streets Division

Theodore "Ted" Ranallo

Ron E. Armstead

Bill Yarborough

Bardin Stevenson

Robert G. Sweatt

Wayne Bye

Rusty McClam

Robert A. Anderson

Gerald R. Showers, Jr.

Missy A. Gentry Smith

Dana R. Higgins

COMMUNITY SERVICE

Michael W. Bailey

Ray Behney

Kirk P. Miles



NOW HIRING

A career with the Columbia Police Department is like no other job or experience. It offers excitement, a sense of accomplishment, job satisfaction, teamwork, opportunities for growth with promotion and excellent salary and benefits. If you are interested in joining the City of Columbia Police Department, visit Columbiapd.net.





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